

H.A. Kostash 3 Year Plan
2014-2015, 2015-2016, 2016-2017

H.A.K.'s Mission

To provide an engaging education that focuses on learning goals, skill development, character building, and life-long learning.

Preparing today's students for tomorrow's world.

H.A.K.'s Vision

This vision includes classrooms with students and staff being actively engaged, teachers and EA's planning for differentiated needs, and staff involved in their own, ongoing professional development.

Our staff members continually strive toward improving teaching and learning at H.A.K. There are different approaches that we use, such as professional development and targeted planning. We are in the process of creating a 3 year plan that includes the following outcomes and strategies:

Outcome: Students achieve student learning outcomes

We have submitted a high school redesign plan which focuses on a Flexibility Enhancement Program. By offering students an opportunity for extra help we are hoping that teachers and students can spend more time targeting and addressing learning needs.

Outcome: Students demonstrate citizenship and entrepreneurship

We will continue to operate the STAR (Showing Thankfulness Appreciation and Respect) program, as well as investigate the feasibility of a high school Leadership Option.

Outcome: The achievement gap between FNMI students and all other students is eliminated

Our plan is to continue membership on the division FNMI committee in order to choose relevant and meaningful resources for FNMI students as well as introduce the FNMI culture to H.A.K.

Outcome: Quality teaching and school leadership

Administration will continue to meet and reflect with teachers on a regular basis. This will include meetings on non-instructional days. Administration and teachers will work collaboratively on exam analysis and strategies for improvement.